

## Health & Safety Policy

MacLean International Group Ltd is a specialist electrical distributor with an International Projects Supply Group, operating with three trading divisions – MacLean Electrical, MacLean Industrial & Safety and MacLean Valves.

MacLean International believes that one of its most important functions is to provide safe and healthy work conditions to prevent work related injury and ill health. We do not wish any of our employees or any other person to suffer as a result of our activities or work processes. To this end, we intend to commit to all Health and Safety Legislation, Code of Practice, best guidance and work methods available, in accordance with the Health and Safety at Work Act 1974.

The Health and Safety Policy and Manual we have prepared, indicates the way in MacLean International intends to meet the legal requirements.

Legislation requires that, as an employer, we prepare a statement of general policy with respect to the health and safety of our employees, together with details of the organisation and arrangements. This includes our commitment to eliminate hazards, reduce the risk to all relevant parties and ensuring the continual improvement of our Health and Safety management system.

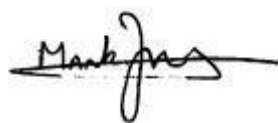
We will also commit to engage the workforce in consultation and full participation in the creation of our Health and Safety Policy and Manual.

Therefore, we provide, so far as is reasonably practicable:

- a) Safe system of work
- b) Safe plant and equipment
- c) Safe means of handling and transporting materials
- d) Adequate training, instruction, information and supervision
- e) A safe place to work with safe access and egress
- f) A safe and healthy environment
- g) Adequate welfare facilities

We also ensure, so far as is reasonably practicable, that the way we carry out our work does not affect the health and safety of persons who are not our employees, for example visitors and contractors. It is also recognised that where we erect or install plant or equipment, we have a duty to ensure the health and safety of those who use them and make available all the required information for health and safety.

We remind everyone of their individual duty to look after their own health and safety, ensuring that you do not endanger others and comply with us in fully meeting our legal obligations.



Mark Bruce, Vice President – International Operations, September 2022